

Role	Children, Youth and Families Co-ordinator Part-Time
Accountable to	The Trinity Parish, Blackpool, Parochial Church Council
Reporting to	The Vicar
Salary	£11232pa (18 hours week £12/hour) Plus 5% of gross paid into a pension scheme A house is not provided with the post. Initial appointment is for a fixed term of 18 months.
Holiday entitlement	5 weeks per annum plus statutory days pro Rata. Our expectation is that the majority of these weeks would be taken in school holiday time.
Training entitlement	The PCC will agree a per annum budget towards ongoing training once the training needs of the post-holder are established.
Hours	18 hours a week (Flexibility to fulfil the role, including some evening and weekend work, is required.
Normal Place of Work	Across the Parish with St Mark's Church and home the main locations

Context

The Diocesan Vision 2026 (<https://www.blackburn.anglican.org/what-is-vision-2026>) key themes are:

- Making Disciples of Jesus Christ.
- Being Witnesses to Jesus Christ.
- Growing Leaders for Jesus Christ.
- Inspiring Children and Young People. <https://www.blackburn.anglican.org/children-young-people-and-schools>

The Trinity parish over the past four years have worked through a memorandum of agreement with the Diocese and Church Army funded by the Strategic Development fund (SDFI) through the Blackpool Centre of Mission. This has provided a place to pioneer new ministries across the Deanery alongside the Church Plant on Grange Park. The 2019 rewritten strategy for the Centre of Mission was refocused particularly on young people and those in non-church secondary and tertiary schools/ colleges. As part of this work within Schools is developing and new youth groups have started in the parish.

During 2020 the diocesan vision was reviewed, and new emphasis given to Inspiring Children and Young people. <https://www.blackburn.anglican.org/vision-2026-update-including-vision>
As Part of this the Youth provision Learning Community <https://www.bdeducation.org.uk/youth/ypdp/> was launched last year and The Trinity Parish was a part of this and continues to contribute to this.

This provides the context for this exciting opportunity within the Trinity Parish Blackpool for a Children, Youth and Families co-ordinator.

We are looking for someone who / Aims

- loves Jesus, loves children, young people and their parents/carers, especially when the two meet.
- is an innovative, creative and visionary team player.
- has a heart for mission to the last, the least and the lost
- has a knowledge and understanding of a seaside parish context.
- has experience of growing, leading and mentoring volunteer teams.
- is a good communicator, confidently able to engagingly share the gospel with a variety of ages and settings.
- has a deep value of exploring faith in and relationship with children and young people that enables and inspires deep rooted personal faith in God.
- is warm, relational and will intentionally integrate themselves into community and church life.
- has an understand of the challenges that child or young person in 2022 face and how to support them

Duties

Duties and Responsibilities

- To maintain and develop his or her own spiritual life, faith and relationship with Jesus.
- To pray for and with the children, young people and their families in our local community and church family.
- To champion children, young people and their families in our local community and church family.
- To co-ordinate most of the children's and young people's activities within the parish, including seasonal activities with a view to making Jesus better known.
- To assist with the recruitment, training, encouraging and supporting of voluntary leaders both practically and prayerfully. This will include building up the team through time spent together and identifying provision for any training needs.
- To resource group leaders with good materials to help them to engage children and young people in exploring their own personal faith, published or home-grown.
- To develop and evaluate projects, events and residential experiences working in partnership with families and young people. (E.g. mission weeks, weekends away, summer festivals)
- To identify and establish opportunities to provide pastoral support, and provide tools for faith to be nurtured in households.
- To extend the opportunities in local schools to support young people in their mental health and well-being
- To foster and support links with local schools and youth groups.
- To attend PCC and any other appropriate church meetings when requested.
- To keep up-to-date all necessary administration and records, and to meet all safeguarding, statutory and legal requirements.

Person Specification

Education and Training

Essential

- A good standard of written English (GCSE English Language or equivalent).

Desirable	<ul style="list-style-type: none"> • A nationally recognised qualification in children/youth work/ general ministry/ theology at degree or equivalent level. • Safeguarding training.
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Experience	
Essential	<ul style="list-style-type: none"> • An active member of a Christian church with a personal living faith in the Lord Jesus Christ. <p><i>*Given the nature and context of the work, it is an occupational requirement that the post holder should be a communicant member of the Church of England or a full member of a church within Churches Together in Britain and Ireland, in order to fulfil the main purpose of the post. This post is therefore exempt under Schedule 9 of the Equality Act 2010.</i></p> <ul style="list-style-type: none"> • First-hand experience of leading or co-ordinating activities for children/youth. • Experience of working within a team. • Experience of leading and nurturing teams of volunteers.
Desirable	<ul style="list-style-type: none"> • Experience of working as part of a staff team. • Experience of working in a local church context. • Experience of working in a seaside context.

Knowledge and Skills	
Essential	<ul style="list-style-type: none"> • A clear understanding of children/youth and principles of children/youth work, including reaching them with the gospel and discipling them. • Working knowledge and commitment to safeguarding and promoting the safety and welfare of children/youth. • Skills in working directly with children & young people. • An understanding of the pressures young people face, including around mental health, and how to support them and promote good personal well-being. • IT literacy, including use of social media and word processing. • Good people and communication skills, appropriate for connecting with children/families/young people, interacting with the church family and reaching the community. • The confidence to take the initiative to ask for help and advice when needed. • A confidence and boldness in getting alongside and introducing children and young people to Jesus.

Qualities	
Essential	<ul style="list-style-type: none"> • Able to evidence an active devotional life, a consistent Christian character and a commitment to live and minister under the authority of the Bible. • Able to share the Christian faith in a way children and young people can relate to. • Able to show genuine desire and enthusiasm for leading young people and children into a personal relationship with Jesus Christ. • Able to relate effectively with a wide spectrum of people (i.e. adults, young people and children). • Able to communicate effectively in person and in writing. • Able to motivate self and others and to manage use of time.

	<ul style="list-style-type: none"> • Able to manage administration effectively and recognise the importance of doing so. • Able to initiate and develop quality projects, groups and activities and adapt to changing priorities and circumstances. • Able to present a strong, loving Christian role model.
Desirable	<ul style="list-style-type: none"> • Able to set and work to goals without direct supervision.
Other – Essential	<ul style="list-style-type: none"> • Satisfactory Enhanced DBS disclosure. • Commitment to engage in professional and spiritual development.
Desirable	<ul style="list-style-type: none"> • Access to appropriate transport for travel within the area.

Technical matters

- In accordance with Blackburn Diocesan requirements, The Trinity Parish PCC has adopted the diocesan safeguarding and safer recruitment policies.
- The role will be subject to a six-month probationary period.
- The post is subject to an enhanced criminal record check from the Disclosure and Barring Service.
- Note, this Job Description does not form part of your Contract of Employment.

Application details

Closing date for applications: Friday 23rd September 2022 by Email to vicar@thetrinityparish.co.uk
Short listing 26th September 2022 Interview Monday 3rd October 2022